

FIRST REGULAR SESSION

[PERFECTED]

HOUSE COMMITTEE SUBSTITUTE FOR

# HOUSE BILL NOS. 702, 53, 213, 216, 306 & 359

102ND GENERAL ASSEMBLY

1713H.03P

DANA RADEMAN MILLER, Chief Clerk

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## AN ACT

To repeal sections 84.020, 84.030, 84.100, 84.150, 84.160, 84.170, 84.175, 84.240, 84.341, 84.342, 84.343, 84.344, 84.345, 84.346, 84.347, 105.726, and 285.575, RSMo, and to enact in lieu thereof twelve new sections relating to the operation of certain law enforcement agencies, with penalty provisions.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Sections 84.020, 84.030, 84.100, 84.150, 84.160, 84.170, 84.175, 84.240, 2 84.341, 84.342, 84.343, 84.344, 84.345, 84.346, 84.347, 105.726, and 285.575, RSMo, are 3 repealed and twelve new sections enacted in lieu thereof, to be known as sections 84.012, 4 84.020, 84.030, 84.100, 84.150, 84.160, 84.170, 84.225, 84.325, 105.726, 285.575, and 5 590.033, to read as follows:

**84.012. In all cities of this state not within a county, the common council or 2 municipal assembly of such cities may pass ordinances for preserving order; securing 3 property and persons from violence, danger, or destruction; protecting public and 4 private property; and promoting the interests and ensuring the good governance of the 5 cities, but no ordinances heretofore passed, or that may hereafter be passed, by the 6 common council or municipal assembly of the cities shall, in any manner, conflict or 7 interfere with the powers or the exercise of the powers of the boards of police 8 commissioners of the cities as created by section 84.020, nor shall the cities or any 9 officer or agent of the corporation of the cities, or the mayor thereof, in any manner 10 impede, obstruct, hinder, or interfere with the boards of police, any officer, agent, or 11 servant thereof or thereunder.**

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

84.020. In all cities ~~[of this state that now have, or may hereafter attain, a population~~  
2 ~~of five hundred thousand inhabitants or over]~~ **not within a county**, there shall be, and is  
3 hereby established, within and for said cities, a board of police, to consist of four  
4 commissioners, as provided in sections 84.040 to 84.080, together with the mayor of said  
5 cities for the time being, or whosoever may be officially acting in that capacity, and said  
6 board shall appoint one of its members as president, and one member who shall act as vice  
7 president during the absence of the president; and such president or vice president shall be the  
8 executive officer of the board and shall act for it when the board is not in session.

84.030. Beginning on ~~[January 9, 1989]~~ **August 28, 2023, and no later than**  
2 **September 28, 2023**, the governor of the state of Missouri, by and with the advice and  
3 consent of the senate, shall appoint the four commissioners provided for in section 84.020,  
4 and one commissioner shall be appointed for a term of one year; one commissioner shall be  
5 appointed for a term of two years; one commissioner shall be appointed for a term of three  
6 years; one commissioner shall be appointed for a term of four years. Their successors shall  
7 each be appointed for a term of four years, and said commissioners shall hold office for their  
8 term of appointment and until their successors shall have been appointed and qualified. In  
9 case of a vacancy in said board for any cause whatsoever, it shall be filled by appointment for  
10 the unexpired term, in the same manner as in the case of original appointments. The governor  
11 shall issue commissions to the persons so appointed, designating the time for which they are  
12 appointed in case the appointment is to fill an unexpired term occasioned by death,  
13 resignation or any other cause, and whenever the term of office of any commissioner expires,  
14 the appointment of his successor shall be for four years. ~~[The commissioners now holding~~  
15 ~~offices under existing laws in any city of this state to which sections 84.010 to 84.340 apply~~  
16 ~~are to hold their offices until the expiration of their terms, and their successors are duly~~  
17 ~~appointed and qualified.]~~

84.100. To enable the boards to perform the duties imposed upon them, they are  
2 hereby authorized and required to appoint, enroll and employ **[a] only one** permanent police  
3 force for the cities which they shall equip and arm as they may judge necessary. Except as  
4 provided below, the number of patrolmen to be appointed shall not be ~~[more]~~ **less** than one  
5 thousand ~~[six]~~ **three** hundred ~~[eighty-three]~~ **thirteen**, of which number not more than two  
6 hundred fifty are to be probationary patrolmen. Any increase in the number of patrolmen  
7 authorized, in addition to that provided for above, shall be permitted upon recommendation  
8 by the board of police commissioners, with the approval of the municipal board of estimate  
9 and apportionment. ~~[The number of turnkeys to be appointed shall be sixty-five, except that~~  
10 ~~for each patrolman hereafter promoted, demoted, removed, resigned or otherwise separated~~  
11 ~~from the force, an additional turnkey may be appointed, but under no circumstances shall~~  
12 ~~more than one hundred fifty turnkeys be appointed. As each additional turnkey is appointed,~~

13 ~~the maximum number of patrolmen to be appointed shall be reduced accordingly so that when~~  
14 ~~one hundred fifty turnkeys have been appointed, the number of patrolmen to be appointed~~  
15 ~~shall not be more than one thousand five hundred ninety-eight.]~~ **The board may continue to**  
16 **employ as many noncommissioned police civilians, which shall include city marshals**  
17 **and park rangers, as it deems necessary in order to perform the duties imposed upon it.**

84.150. The **maximum number of** officers of the police force in each such city shall  
2 be as follows: ~~[one chief of police with the rank of colonel; lieutenant colonels, not to exceed~~  
3 ~~five in number and other such ranks and number of members within such ranks as the board~~  
4 ~~from time to time deems necessary]~~ **seventy-six commissioned officers at the rank of**  
5 **lieutenant and above; two hundred commissioned officers at the rank of sergeant; and**  
6 **one thousand thirty-seven commissioned officers at the rank of patrolman.** The officers  
7 of the police force shall have commissions issued to them by the boards of police  
8 commissioners, and those heretofore and those hereafter commissioned shall serve so long as  
9 they shall faithfully perform their duties and possess the necessary mental and physical  
10 ability, and be subject to removal only for cause after a hearing by the board, who are hereby  
11 invested with exclusive jurisdiction in the premises.

84.160. 1. As of August 28, ~~[2006]~~ **2023**, the board of police commissioners shall  
2 have the authority to compute and establish the annual salary of each member of the police  
3 force without receiving prior authorization from the general assembly, **which shall not be**  
4 **less than the annual salary paid to any member at the time of the enactment of this act**  
5 **and which annual salary shall increase by no less than seven thousand dollars as of July**  
6 **1, 2024.**

2. Each officer of police and patrolman whose regular assignment requires  
8 nonuniformed attire may receive, in addition to his or her salary, an allowance not to exceed  
9 three hundred sixty dollars per annum payable biweekly. Notwithstanding the provisions of  
10 subsection 1 of this section to the contrary, no additional compensation or compensatory time  
11 off for overtime, court time, or standby court time shall be paid or allowed to any officer of  
12 the rank of ~~[sergeant]~~ **lieutenant** or above. Notwithstanding any other provision of law to the  
13 contrary, nothing in this section shall prohibit the payment of additional compensation  
14 pursuant to this subsection to officers of the ranks of sergeants and above, provided that  
15 funding for such compensation shall not:

16 (1) Be paid from the general funds of either the city or the board of police  
17 commissioners of the city; or

18 (2) Be violative of any federal law or other state law.

19 3. It is the duty of the municipal assembly or common council of the cities to make  
20 the necessary appropriation for the expenses of the maintenance of the police force in the  
21 manner herein and hereafter provided; provided, that in no event shall such municipal

22 assembly or common council be required to appropriate for such purposes (including, but not  
23 limited to, costs of funding pensions or retirement plans) for any fiscal year a sum in excess of  
24 any limitation imposed by article X, section 21, Missouri Constitution; and provided further,  
25 that such municipal assembly or common council may appropriate a sum in excess of such  
26 limitation for any fiscal year by an appropriations ordinance enacted in conformity with the  
27 provisions of the charter of such cities.

28 4. Notwithstanding the provisions of subsection 1 of this section to the contrary, the  
29 board of police commissioners shall pay additional compensation for all hours of service  
30 rendered by probationary patrolmen [~~and~~], patrolmen, **and sergeants** in excess of the  
31 established regular working period, and the rate of compensation shall be one and one-half  
32 times the regular hourly rate of pay to which each member shall normally be entitled; except  
33 that, the court time and court standby time shall be paid at the regular hourly rate of pay to  
34 which each member shall normally be entitled. No credit shall be given or deductions made  
35 from payments for overtime for the purpose of retirement benefits.

36 5. Notwithstanding the provisions of subsection 1 of this section to the contrary,  
37 probationary patrolmen [~~and~~], patrolmen, **and sergeants** shall receive additional  
38 compensation for authorized overtime, court time and court standby time whenever the  
39 total accumulated time exceeds forty hours. The accumulated forty hours shall be taken as  
40 compensatory time off at the officer's discretion with the approval of his supervisor.

41 6. The allowance of compensation or compensatory time off for court standby time  
42 shall be computed at the rate of one-third of one hour for each hour spent on court standby  
43 time.

44 7. The board of police commissioners [~~may~~] **shall** effect programs to provide  
45 additional compensation to its employees for successful completion of academic work at an  
46 accredited college or university, in amounts not to exceed ten percent of their yearly salaries  
47 or for field training officer and lead officer responsibilities in amounts not to exceed three  
48 percent of their yearly salaries for field training officer responsibilities and an additional three  
49 percent of their yearly salaries for lead officer responsibilities. The board may designate up  
50 to one hundred fifty employees as field training officers and up to fifty employees as lead  
51 officers.

52 8. The board of police commissioners:

53 (1) Shall provide or contract for life insurance coverage and for insurance benefits  
54 providing health, medical and disability coverage for officers and employees of the  
55 department;

56 (2) Shall provide or contract for insurance coverage providing salary continuation  
57 coverage for officers and employees of the police department;

58 (3) Shall provide health, medical, and life insurance coverage for retired officers and  
59 employees of the police department. Health, medical and life insurance coverage shall be  
60 made available for purchase to the spouses or dependents of deceased retired officers and  
61 employees of the police department who receive pension benefits pursuant to sections 86.200  
62 to 86.364 at the rate that such dependent's or spouse's coverage would cost under the  
63 appropriate plan if the deceased were living;

64 (4) May pay an additional shift differential compensation to members of the police  
65 force for evening and night tour of duty in an amount not to exceed ten percent of the officer's  
66 base hourly rate.

67 9. Notwithstanding the provisions of subsection 1 of this section to the contrary, the  
68 board of police commissioners shall pay additional compensation to members of the police  
69 force up to and including the rank of police officer for any full hour worked between the  
70 hours of 11:00 p.m. and 7:00 a.m., in amounts equal to ~~[five]~~ **ten** percent of the officer's base  
71 hourly pay.

72 10. The board of police commissioners, from time to time and in its discretion, may  
73 pay additional compensation to police officers, sergeants and lieutenants by paying  
74 commissioned officers in the aforesaid ranks for accumulated, unused vacation time. Any  
75 such payments shall be made in increments of not less than forty hours, and at rates  
76 equivalent to the base straight-time rates being earned by said officers at the time of payment;  
77 except that, no such officer shall be required to accept payment for accumulated unused  
78 vacation time.

84.170. 1. When any vacancy shall take place in any grade of officers, it shall be  
2 filled from the next lowest grade; provided, however, that probationary patrolmen shall serve  
3 at least six months as such before being promoted to the rank of patrolman; patrolmen shall  
4 serve at least three years as such before being promoted to the rank of sergeant; sergeants  
5 shall serve at least one year as such before being promoted to the rank of lieutenant;  
6 lieutenants shall serve at least one year as such before being promoted to the rank of captain;  
7 and in no case shall the chief or assistant chief be selected from men not members of the force  
8 or below the grade of captain. Patrolmen shall serve at least three years as such before  
9 promotion to the rank of detective; the inspector shall be taken from men in the rank not  
10 below the grade of lieutenant.

11 2. The boards of police are hereby authorized to make all such rules and regulations,  
12 not inconsistent with sections 84.010 to 84.340, or other laws of the state, as they may judge  
13 necessary, for the appointment, employment, uniforming, discipline, trial and government of  
14 the police. **At the time of the effective date of this act and until such time as the board**  
15 **adopts other investigative and disciplinary policies and procedures not inconsistent with**  
16 **section 590.502, discipline and investigative procedures for commissioned and civilian**

17 **employees of the police force shall be regulated by rule 7 of the police manual of the**  
18 **police department in effect as of November 4, 2013; except that, where rule 7 is in**  
19 **conflict with section 590.502, the board shall comply with the requirements of section**  
20 **590.502. Under no circumstances shall the board initially or hereafter adopt**  
21 **investigative and disciplinary procedures that do not include the summary hearing**  
22 **board procedures provided for in rule 7 of the police manual of the police department in**  
23 **effect as of November 4, 2013.** The said boards shall also have power to require of any  
24 officer or policeman bond with sureties when they may consider it demanded by the public  
25 interests. All lawful rules and regulations of the board shall be obeyed by the police force on  
26 pain of dismissal or such lighter punishment, either by suspension, fine, reduction or  
27 forfeiture of pay, or otherwise as the boards may adjudge.

28 3. The authority possessed by the board of police includes, but is not limited to, the  
29 authority to delegate portions of its powers authorized in section 84.120, including presiding  
30 over a disciplinary hearing, to a hearing officer as determined by the board.

**84.225. Any officer or servant of the mayor or common council or municipal**  
2 **assembly of the cities, or other persons whatsoever, who forcibly resists or obstructs the**  
3 **execution or enforcement of any of the provisions of sections 84.012 to 84.340 or relating**  
4 **to the same, or who disburses or fails to disburse any money in violation thereof, or who**  
5 **hinders or obstructs the organization or maintenance of the board of police or the police**  
6 **force therein provided to be organized and maintained, or who maintains or controls**  
7 **any police force other than the one therein provided for, or who delays or hinders the**  
8 **due enforcement of sections 84.012 to 84.340 by failing or neglecting to perform the**  
9 **duties by such sections imposed upon him or her, shall be subject to a penalty of one**  
10 **thousand dollars for each offense, recoverable by the boards by action at law in the**  
11 **name of the state, and shall forever thereafter be disqualified from holding or exercising**  
12 **any office or employment whatsoever under the mayor or common council or municipal**  
13 **assembly of such cities, or under sections 84.012 to 84.340; provided that, nothing in this**  
14 **section shall be construed to interfere with the punishment, under any existing or any**  
15 **future laws of this state, of any criminal offense that is committed by the parties in or**  
16 **about the resistance, obstruction, hindrance, conspiracy, combination, or disbursement**  
17 **aforsaid.**

**84.325. 1. On August 28, 2023, the board of police commissioners shall assume**  
2 **control of any municipal police force established within any city not within a county**  
3 **according to the procedures and requirements of this section and any rules promulgated**  
4 **under subsection 6 of this section. The purpose of these procedures and requirements is**  
5 **to provide for an orderly and appropriate transition in the governance of the police**

6 force and provide for an equitable employment transition for commissioned and civilian  
7 personnel.

8       2. Upon the assumption of control by the board of police commissioners under  
9 subsection 1 of this section, any municipal police department within any city not within  
10 a county shall convey, assign, and otherwise transfer to the board title and ownership of  
11 all indebtedness and assets, including, but not limited to, all funds and real and personal  
12 property held in the name of or controlled by the municipal police department. Such  
13 city shall thereafter cease the operation of any police department or police force.

14       3. Upon the assumption of control by the board of police commissioners under  
15 subsection 1 of this section, the state shall accept responsibility, ownership, and liability  
16 as successor-in-interest for contractual obligations and other lawful obligations of the  
17 municipal police department.

18       4. The board of police commissioners shall initially employ, without a reduction  
19 in rank, salary, or benefits, all commissioned and civilian personnel of the municipal  
20 police department who were employed by the municipal police department immediately  
21 prior to the date the board assumed control. The board shall recognize all accrued  
22 years of service that such commissioned and civilian personnel had with the municipal  
23 police department, as well as all accrued years of service that such commissioned and  
24 civilian personnel had previously with the board of police commissioners. Such  
25 personnel shall be entitled to the same holidays, vacation, sick leave, sick bonus time,  
26 and annual step-increases they were entitled to as employees of the municipal police  
27 department.

28       5. The commissioned and civilian personnel who retire from service with the  
29 municipal police department before the board of police commissioners assumed control  
30 of the department under subsection 1 of this section shall continue to be entitled to the  
31 same pension benefits provided as employees of the municipal police department and  
32 the same benefits set forth in subsection 5 of this section. Any police pension system  
33 created under chapter 86 for the benefit of a police force established under sections  
34 84.012 to 84.340 shall continue to be governed by chapter 86 and shall apply to any  
35 comprehensive policing plan and any police force established under sections 84.012 to  
36 84.340. Other than any provision that makes chapter 86 applicable to a municipal  
37 police force established under sections 84.343 to 84.346, nothing in sections 84.012 to  
38 84.340 shall be construed as limiting or changing the rights or benefits provided under  
39 chapter 86.

40       6. Beginning August 28, 2024, and annually thereafter, the state auditor shall  
41 develop an annual research report indicating the decrease in criminal activity that  
42 resulted from the board assuming control of any municipal police force established

43 **within any city not within a county under this section. The research report shall be**  
44 **submitted to the general assembly no later than December thirty-first of each year.**

45 **7. The board of police commissioners may promulgate all necessary rules and**  
46 **regulations for the implementation and administration of this section. Any rule or**  
47 **portion of a rule, as that term is defined in section 536.010, that is created under the**  
48 **authority delegated in this section shall become effective only if it complies with and is**  
49 **subject to all of the provisions of chapter 536 and, if applicable, section 536.028. This**  
50 **section and chapter 536 are nonseverable and if any of the powers vested with the**  
51 **general assembly pursuant to chapter 536 to review, to delay the effective date, or to**  
52 **disapprove and annul a rule are subsequently held unconstitutional, then the grant of**  
53 **rulemaking authority and any rule proposed or adopted after August 28, 2023, shall be**  
54 **invalid and void.**

105.726. 1. Nothing in sections 105.711 to 105.726 shall be construed to broaden the  
2 liability of the state of Missouri beyond the provisions of sections 537.600 to 537.610, nor to  
3 abolish or waive any defense at law which might otherwise be available to any agency,  
4 officer, or employee of the state of Missouri. Sections 105.711 to 105.726 do not waive the  
5 sovereign immunity of the state of Missouri.

6 2. The creation of the state legal expense fund and the payment therefrom of such  
7 amounts as may be necessary for the benefit of any person covered thereby are deemed  
8 necessary and proper public purposes for which funds of this state may be expended.

9 3. Moneys in the state legal expense fund shall not be available for the payment of  
10 any claim or any amount required by any final judgment rendered by a court of competent  
11 jurisdiction against a board of police commissioners established under chapter 84, including  
12 the commissioners, any police officer, notwithstanding sections 84.330 and 84.710, or other  
13 provisions of law, other employees, agents, representative, or any other individual or entity  
14 acting or purporting to act on its or their behalf. Such was the intent of the general assembly  
15 in the original enactment of sections 105.711 to 105.726, and it is made express by this  
16 section in light of the decision in Wayman Smith, III, et al. v. State of Missouri, 152 S.W.3d  
17 275. Except that the commissioner of administration shall reimburse from the legal expense  
18 fund the board of police commissioners established under ~~[section 84.350, and any successor-~~  
19 ~~in-interest established pursuant to section 84.344,]~~ **chapter 84** for liability claims otherwise  
20 eligible for payment under section 105.711 paid by such ~~[board]~~ **boards on a twenty-one**  
21 **equal share basis per claim** up to a maximum of one million dollars per fiscal year.

22 4. ~~[Subject to the provisions of subsection 2 of section 84.345,]~~ If the representation  
23 of the attorney general is requested by a board of police commissioners ~~[or its successor in-~~  
24 ~~interest established pursuant to section 84.344,]~~ the attorney general shall represent,  
25 investigate, defend, negotiate, or compromise all claims under sections 105.711 to 105.726

26 for the board of police commissioners, its successor-in-interest pursuant to section 84.344,  
27 any police officer, other employees, agents, representatives, or any other individual or entity  
28 acting or purporting to act on their behalf. The attorney general may establish procedures by  
29 rules promulgated under chapter 536 under which claims must be referred for the attorney  
30 general's representation. The attorney general and the officials of the city which the police  
31 board represents [~~or represented~~] shall meet and negotiate reasonable expenses or charges that  
32 will fairly compensate the attorney general and the office of administration for the cost of the  
33 representation of the claims under this section.

34 5. Claims tendered to the attorney general promptly after the claim was asserted as  
35 required by section 105.716 and prior to August 28, 2005, may be investigated, defended,  
36 negotiated, or compromised by the attorney general and full payments may be made from the  
37 state legal expense fund on behalf of the entities and individuals described in this section as a  
38 result of the holding in Wayman Smith, III, et al. v. State of Missouri, 152 S.W.3d 275.

285.575. 1. This section shall be known and may be cited as the "Whistleblower's  
2 Protection Act".

3 2. As used in this section, the following terms shall mean:

4 (1) "Because" or "because of", as it relates to the adverse decision or action, the  
5 person's status as a protected person was the motivating factor;

6 (2) "Employer", an entity that has six or more employees for each working day in  
7 each of twenty or more calendar weeks in the current or preceding calendar year. "Employer"  
8 shall not include the state of Missouri or its agencies, instrumentalities, or political  
9 subdivisions, including but not limited to any public institution of higher education, a  
10 corporation wholly owned by the state of Missouri, an individual employed by an employer,  
11 or corporations and associations owned or operated by religious or sectarian organizations,  
12 **except that "employer" shall include law enforcement agencies;**

13 (3) "Proper authorities", a governmental or law enforcement agency, an officer of an  
14 employee's employer, the employee's supervisor employed by the employer, or the  
15 employee's human resources representative employed by the employer;

16 (4) "Protected person", an employee of an employer who has reported to the proper  
17 authorities an unlawful act of his or her employer; an employee of an employer who reports to  
18 his or her employer serious misconduct of the employer that violates a clear mandate of  
19 public policy as articulated in a constitutional provision, statute, or regulation promulgated  
20 under statute; or an employee of an employer who has refused to carry out a directive issued  
21 by his or her employer that if completed would be a violation of the law. An employee of an  
22 employer is not a protected person if:

23 (a) The employee is a supervisory, managerial, or executive employee or an officer of  
24 his or her employer and the unlawful act or serious misconduct reported concerns matters  
25 upon which the employee is employed to report or provide professional opinion; or

26 (b) The proper authority or person to whom the employee makes his or her report is  
27 the person whom the employee claims to have committed the unlawful act or violation of a  
28 clear mandate of public policy;

29 (5) "The motivating factor", the employee's protected classification actually played a  
30 role in the adverse decision or action and had a determinative influence on the adverse  
31 decision or action.

32 3. This section is intended to codify the existing common law exceptions to the at-  
33 will employment doctrine and to limit their future expansion by the courts. This section, in  
34 addition to chapter 213 and chapter 287, shall provide the exclusive remedy for any and all  
35 claims of unlawful employment practices.

36 4. It shall be an unlawful employment practice for an employer to discharge an  
37 individual defined as a protected person in this section because of that person's status as a  
38 protected person.

39 5. A protected person aggrieved by a violation of this section shall have a private  
40 right of action for actual damages for violations of this section but not for punitive damages.  
41 However, if a private right of action for damages exists under another statutory or regulatory  
42 scheme, whether under state or federal law, no private right of action shall exist under this  
43 statute.

44 6. Any party to any action initiated under this section may demand a trial by jury.

45 7. A protected person aggrieved by a violation of this section shall have a private  
46 right of action that may be filed in a court of competent jurisdiction. The only remedies  
47 available in such an action shall be:

48 (1) Back pay;

49 (2) Reimbursement of medical bills directly related to a violation of this section; and

50 (3) Additionally, if a protected person proves, by clear and convincing evidence, that  
51 the conduct of the employer was outrageous because of the employer's evil motive or reckless  
52 indifference to the rights of others, then, such person may receive double the amount awarded  
53 under subdivisions (1) and (2) of this subsection, as liquidated damages. In applying this  
54 subdivision, the provisions of section 510.263 shall be applied as though liquidated damages  
55 were punitive damages and as though the amounts referenced in subdivisions (1) and (2) of  
56 this subsection were compensatory damages.

57 8. The court, in addition to the damages set forth in subsection 7 of this section, may  
58 award the prevailing party court costs and reasonable attorney fees; except that a prevailing

59 respondent may be awarded reasonable attorney fees only upon a showing that the case was  
60 without foundation.

**590.033. 1. The POST commission shall establish minimum standards for a chief  
2 of police training course, which shall include at least forty hours of training. All police  
3 chiefs appointed after August 28, 2023, shall attend a chief of police training course  
4 certified by the POST commission not later than six months after the person's  
5 appointment as a chief of police.**

**6 2. A chief of police may request an exemption from the training in subsection 1  
7 of this section by submitting to the POST commission proof of completion of the Federal  
8 Bureau of Investigation's national academy course or any other equivalent training  
9 course.**

**10 3. Any law enforcement agency that has a chief of police appointed after August  
11 28, 2023, who fails to complete a chief of police training course within six months of  
12 appointment shall be precluded from receiving any POST commission training funds,  
13 state grant funds, or federal grant funds, until the police chief has completed the  
14 training course.**

**15 4. While attending a chief of police training course, the chief of police shall  
16 receive compensation in the same manner and amount as if carrying out the powers and  
17 duties of the chief of police. The cost of the chief of police training course may be paid  
18 by moneys from the peace officer standards and training commission fund created in  
19 section 590.178.**

~~2 [84.175. 1. Upon recommendation of the chief of police, the board  
3 may authorize and provide for the organization of a police reserve force  
4 composed of members who receive a service retirement under the provisions  
5 of sections 86.200 to 86.366 and who qualify under the provisions of section  
6 84.120. Such reserve force shall be under the command of the chief of police  
7 and shall be provided training, equipment, uniforms, and arms as the chief  
8 shall direct with the approval of the board. Members of the reserve force shall  
9 possess all of the powers of regular police officers and shall be subject to all  
10 laws and regulations applicable to police officers; provided, however, that the  
11 city council or other governing body of any such city may in its discretion fix a  
12 total in number which the reserve force may not exceed.~~

~~13 2. In event of riot or other emergencies as declared and defined by the  
14 mayor, in concurrence with the board, the board, upon recommendation of the  
15 chief, may appoint special officers or patrolmen for temporary service in  
16 addition to the police reserve force herein provided for, but the length of time  
17 for which such officers or patrolmen shall be employed shall be limited to the  
time during which such emergency shall exist.]~~

~~2 [84.240. The board of police commissioners shall establish the  
Bertillon system of identification of criminals and others by means of~~

3 anthropometric indications, and they are further required to employ such  
4 additional assistance as may be necessary to properly conduct and manage this  
5 department.]

2 ~~[84.341. No elected or appointed official of the state or any political~~  
3 ~~subdivision thereof shall act or refrain from acting in any manner to impede,~~  
4 ~~obstruct, hinder, or otherwise interfere with any member of a municipal police~~  
5 ~~force established under sections 84.343 to 84.346 in the performance of his or~~  
6 ~~her job duties, or with any aspect of any investigation arising from the~~  
7 ~~performance of such job duties. This section shall not be construed to prevent~~  
8 ~~such officials from acting within the normal course and scope of their~~  
9 ~~employment or from acting to implement sections 84.343 to 84.346. Any~~  
10 ~~person who violates this section shall be liable for a penalty of two thousand~~  
11 ~~five hundred dollars for each offense and shall forever be disqualified from~~  
12 ~~holding any office or employment whatsoever with the governmental entity~~  
13 ~~the person served at the time of the violation. The penalty shall not be paid by~~  
14 ~~the funds of any committee as the term committee is defined in section~~  
15 ~~130.011. This section shall not be construed to interfere with the punishment,~~  
16 ~~under any laws of this state, of a criminal offense committed by such officials,~~  
17 ~~nor shall this section apply to duly appointed members of the municipal police~~  
18 ~~force, or their appointing authorities, whose conduct is otherwise provided for~~  
~~by law.]~~

2 ~~[84.342. 1. It shall be an unlawful employment practice for an official,~~  
3 ~~employee, or agent of a municipal police force established under sections~~  
4 ~~84.343 to 84.346 to discharge, demote, reduce the pay of, or otherwise retaliate~~  
5 ~~against an employee of the municipal police force for reporting to any~~  
6 ~~superior, government agency, or the press the conduct of another employee~~  
7 ~~that the reporting employee believes, in good faith, is illegal.~~

8 ~~2. Any employee of the municipal police force may bring a cause of~~  
~~action for general or special damages based on a violation of this section.]~~

2 ~~[84.343. 1. Subject to the provisions of sections 84.344 to 84.346, any~~  
3 ~~city not within a county may establish a municipal police force for the~~  
4 ~~purposes of:~~

5 ~~(1) Preserving the public peace, welfare, and order;~~  
6 ~~(2) Preventing crime and arresting suspected offenders;~~  
7 ~~(3) Enforcing the laws of the state and ordinances of the city;~~  
8 ~~(4) Exercising all powers available to a police force under generally~~  
9 ~~applicable state law; and~~

10 ~~(5) Regulating and licensing all private watchmen, private detectives,~~  
11 ~~and private policemen serving or acting as such in said city.~~

12 ~~2. Any person who acts as a private watchman, private detective, or~~  
13 ~~private policeman in said cities without having obtained a written license from~~  
~~said cities is guilty of a class A misdemeanor.]~~

2 ~~[84.344. 1. Notwithstanding any provisions of this chapter to the~~  
~~contrary, any city not within a county may establish a municipal police force~~

3 on or after July 1, 2013, according to the procedures and requirements of this  
4 section. The purpose of these procedures and requirements is to provide for an  
5 orderly and appropriate transition in the governance of the police force and  
6 provide for an equitable employment transition for commissioned and civilian  
7 personnel.

8 2. Upon the establishment of a municipal police force by a city under  
9 sections 84.343 to 84.346, the board of police commissioners shall convey,  
10 assign, and otherwise transfer to the city title and ownership of all  
11 indebtedness and assets, including, but not limited to, all funds and real and  
12 personal property held in the name of or controlled by the board of police  
13 commissioners created under sections 84.010 to 84.340. The board of police  
14 commissioners shall execute all documents reasonably required to accomplish  
15 such transfer of ownership and obligations.

16 3. If the city establishes a municipal police force and completes the  
17 transfer described in subsection 2 of this section, the city shall provide the  
18 necessary funds for the maintenance of the municipal police force.

19 4. Before a city not within a county may establish a municipal police  
20 force under this section, the city shall adopt an ordinance accepting  
21 responsibility, ownership, and liability as successor-in-interest for  
22 contractual obligations, indebtedness, and other lawful obligations of the  
23 board of police commissioners subject to the provisions of subsection 2 of  
24 section 84.345.

25 5. A city not within a county that establishes a municipal police force  
26 shall initially employ, without a reduction in rank, salary, or benefits, all  
27 commissioned and civilian personnel of the board of police commissioners  
28 created under sections 84.010 to 84.340 that were employed by the board  
29 immediately prior to the date the municipal police force was established. Such  
30 commissioned personnel who previously were employed by the board may  
31 only be involuntarily terminated by the city not within a county for cause. The  
32 city shall also recognize all accrued years of service that such commissioned  
33 and civilian personnel had with the board of police commissioners. Such  
34 personnel shall be entitled to the same holidays, vacation, and sick leave they  
35 were entitled to as employees of the board of police commissioners.

36 6. (1) Commissioned and civilian personnel of a municipal police  
37 force established under this section who are hired prior to September 1, 2023,  
38 shall not be subject to a residency requirement of retaining a primary residence  
39 in a city not within a county but may be required to maintain a primary  
40 residence located within a one-hour response time.

41 (2) Commissioned and civilian personnel of a municipal police force  
42 established under this section who are hired after August 31, 2023, may be  
43 subject to a residency rule no more restrictive than a requirement of retaining a  
44 primary residence in a city not within a county for a total of seven years and of  
45 then allowing the personnel to maintain a primary residence outside the city  
46 not within a county so long as the primary residence is located within a one-  
47 hour response time.

48 7. The commissioned and civilian personnel who retire from service  
49 with the board of police commissioners before the establishment of a  
50 municipal police force under subsection 1 of this section shall continue to be

51 entitled to the same pension benefits provided under chapter 86 and the same  
52 benefits set forth in subsection 5 of this section.

53 ~~8. If the city not within a county elects to establish a municipal police~~  
54 ~~force under this section, the city shall establish a separate division for the~~  
55 ~~operation of its municipal police force. The civil service commission of the~~  
56 ~~city may adopt rules and regulations appropriate for the unique operation of a~~  
57 ~~police department. Such rules and regulations shall reserve exclusive~~  
58 ~~authority over the disciplinary process and procedures affecting commissioned~~  
59 ~~officers to the civil service commission; however, until such time as the city~~  
60 ~~adopts such rules and regulations, the commissioned personnel shall continue~~  
61 ~~to be governed by the board of police commissioner's rules and regulations in~~  
62 ~~effect immediately prior to the establishment of the municipal police force,~~  
63 ~~with the police chief acting in place of the board of police commissioners for~~  
64 ~~purposes of applying the rules and regulations. Unless otherwise provided for,~~  
65 ~~existing civil service commission rules and regulations governing the appeal of~~  
66 ~~disciplinary decisions to the civil service commission shall apply to all~~  
67 ~~commissioned and civilian personnel. The civil service commission's rules~~  
68 ~~and regulations shall provide that records prepared for disciplinary purposes~~  
69 ~~shall be confidential, closed records available solely to the civil service~~  
70 ~~commission and those who possess authority to conduct investigations~~  
71 ~~regarding disciplinary matters pursuant to the civil service commission's rules~~  
72 ~~and regulations. A hearing officer shall be appointed by the civil service~~  
73 ~~commission to hear any such appeals that involve discipline resulting in a~~  
74 ~~suspension of greater than fifteen days, demotion, or termination, but the civil~~  
75 ~~service commission shall make the final findings of fact, conclusions of law,~~  
76 ~~and decision which shall be subject to any right of appeal under chapter 536.~~

77 ~~9. A city not within a county that establishes and maintains a~~  
78 ~~municipal police force under this section:~~

79 ~~(1) Shall provide or contract for life insurance coverage and for~~  
80 ~~insurance benefits providing health, medical, and disability coverage for~~  
81 ~~commissioned and civilian personnel of the municipal police force to the same~~  
82 ~~extent as was provided by the board of police commissioners under section~~  
83 ~~84.160;~~

84 ~~(2) Shall provide or contract for medical and life insurance coverage~~  
85 ~~for any commissioned or civilian personnel who retired from service with the~~  
86 ~~board of police commissioners or who were employed by the board of police~~  
87 ~~commissioners and retire from the municipal police force of a city not within a~~  
88 ~~county to the same extent such medical and life insurance coverage was~~  
89 ~~provided by the board of police commissioners under section 84.160;~~

90 ~~(3) Shall make available medical and life insurance coverage for~~  
91 ~~purchase to the spouses or dependents of commissioned and civilian personnel~~  
92 ~~who retire from service with the board of police commissioners or the~~  
93 ~~municipal police force and deceased commissioned and civilian personnel who~~  
94 ~~receive pension benefits under sections 86.200 to 86.366 at the rate that such~~  
95 ~~dependent's or spouse's coverage would cost under the appropriate plan if the~~  
96 ~~deceased were living; and~~

97 ~~(4) May pay an additional shift differential compensation to~~  
98 ~~commissioned and civilian personnel for evening and night tours of duty in~~  
99 ~~an amount not to exceed ten percent of the officer's base hourly rate.~~

100 ~~10. A city not within a county that establishes a municipal police force~~  
101 ~~under sections 84.343 to 84.346 shall establish a transition committee of five~~  
102 ~~members for the purpose of: coordinating and implementing the transition of~~  
103 ~~authority, operations, assets, and obligations from the board of police~~  
104 ~~commissioners to the city; winding down the affairs of the board; making~~  
105 ~~nonbinding recommendations for the transition of the police force from the~~  
106 ~~board to the city; and other related duties, if any, established by executive~~  
107 ~~order of the city's mayor. Once the ordinance referenced in this section is~~  
108 ~~enacted, the city shall provide written notice to the board of police~~  
109 ~~commissioners and the governor of the state of Missouri. Within thirty~~  
110 ~~days of such notice, the mayor shall appoint three members to the committee,~~  
111 ~~two of whom shall be members of a statewide law enforcement association~~  
112 ~~that represents at least five thousand law enforcement officers. The remaining~~  
113 ~~members of the committee shall include the police chief of the municipal~~  
114 ~~police force and a person who currently or previously served as a~~  
115 ~~commissioner on the board of police commissioners, who shall be appointed~~  
116 ~~to the committee by the mayor of such city.]~~

2 ~~[84.345. 1. Except as required for the board of police commissioners~~  
3 ~~to conclude its affairs and pursue legal claims and defenses, upon the~~  
4 ~~establishment of a municipal police force, the terms of office of the~~  
5 ~~commissioners of the board of police created under sections 84.020 and~~  
6 ~~84.030 shall expire, and the provisions of sections 84.010 to 84.340 shall not~~  
7 ~~apply to any city not within a county or its municipal police force as of such~~  
8 ~~date. The board shall continue to operate, if necessary, to wind down the~~  
9 ~~board's affairs until the transfer of ownership and obligations under subsection~~  
10 ~~2 of section 84.344 has been completed. During such time, the board of police~~  
11 ~~commissioners shall designate and authorize its secretary to act on behalf of~~  
12 ~~the board for purposes of performing the board's duties and any other actions~~  
13 ~~incident to the transfer and winding down of the board's affairs.~~

14 ~~2. For any claim, lawsuit, or other action arising out of actions~~  
15 ~~occurring before the date of completion of the transfer provided under~~  
16 ~~subsection 2 of section 84.344, the state shall continue to provide legal~~  
17 ~~representation as set forth in section 105.726, and the state legal expense fund~~  
18 ~~shall continue to provide reimbursement for such claims under section~~  
19 ~~105.726. This subsection applies to all claims, lawsuits, and other actions~~  
20 ~~brought against any commissioner, police officer, employee, agent,~~  
21 ~~representative, or any individual or entity acting or purporting to act on its~~  
22 ~~or their behalf.~~

23 ~~3. Notwithstanding any other provision of law, rule, or regulation to~~  
24 ~~the contrary, any city not within a county that establishes a municipal police~~  
25 ~~force under sections 84.343 to 84.346 shall not be restricted or limited in any~~  
26 ~~way in the selection of a police chief or chief of the division created under~~  
~~subsection 8 of section 84.344.~~

27                   4. ~~It shall be the duty of the sheriff for any city not within a county,~~  
28 ~~whenever called upon by the police chief of the municipal police force, to act~~  
29 ~~under the police chief's control for the preservation of the public peace and~~  
30 ~~quiet; and, whenever the exigency or circumstances may, in the police chief's~~  
31 ~~judgment, warrant it, said police chief shall have the power to assume the~~  
32 ~~control and command of all local and municipal conservators of the peace of~~  
33 ~~the city, whether sheriff, constable, policemen or others, and they shall act~~  
34 ~~under the orders of the said police chief and not otherwise.]~~

2                   ~~[84.346. Any police pension system created under chapter 86 for the~~  
3 ~~benefit of a police force established under sections 84.010 to 84.340 shall~~  
4 ~~continue to be governed by chapter 86, and shall apply to any police force~~  
5 ~~established under section 84.343 to 84.346. Other than any provision that~~  
6 ~~makes chapter 86 applicable to a municipal police force established under~~  
7 ~~section 84.343 to 84.346, nothing in sections 84.343 to 84.346 shall be~~  
8 ~~construed as limiting or changing the rights or benefits provided under chapter~~  
~~86.]~~

2                   ~~[84.347. Notwithstanding the provisions of section 1.140 to the~~  
3 ~~contrary, the provisions of sections 84.343 to 84.346 shall be nonseverable. If~~  
4 ~~any provision of sections 84.343 to 84.346 is for any reason held to be invalid,~~  
5 ~~such decision shall invalidate all of the remaining provisions of this act.]~~

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